## Appendix 3 CONWY

## Initial Equality Impact Assessment (EIA) Screening

Officer/s completing assessment Rhian Cou		Rhian Couling & Siar	n Taylor	Date of Assessment	19/02/2013			
Name of Service Community Safety Head of Service Peter			er Brown	Name of Policy or Practice	Community Safety Action Plan 2011-2014			
1. What is being assessed? (Please double click on the box and select 'checked' as appropriate to cross X)  New and revised policies or practices New procedures (which modify service delivery or employment practices) Service review or re-organisation proposals which affect the community and/or staff Efficiency or saving proposals Setting budget allocations for new financial year Decisions affecting service users, employees or the wider community New project proposals affecting staff, communities or accessibility to the built environment, eg, new construction work or adaptations to existing buildings Other please explain: Pre-existing action plan - referenced by the Corporate Plan								
			The Community Safety Action plan is set for 2011-2014 and is aimed at the promotion and sustaining of Conwy as a safe place to live					
3. Who is intended to benefit and in what way?			Conwy County Residents					
4. What outcomes are wanted?			Reductions in crime linked to licensed premises, reductions in the fear of crime, reduction in acquisitive crime, reduce the number of repeat victims of crime, reductions in violent crime and violent crime related to alcohol, reductions in re-offending, reduction of offending in under 18s, reduction of availability og alcohol to young people, increase the number of prosecutions for environmental crime, reductions in alcohol and drug misuse per 100,000, reduction of hospital admissions for drugs and alcohol at Ysbyty Glan Clwyd, increase interventions by alcohol support team in police custody. Raise awareness of violence against women and domestic abuse, increased support for victims and children involved and improved response to victims of domestic abuse by all					

		age	encies	5.	
5.	What factors/forces could contribute/detract from the outcomes?		Funding, legislative changes, staff redundancy or changes in agency structures etc		
6.	6. Who are the main stakeholders?		Conwy County Borough Council, North Wales Police, Youth Justice Service, Betsi Cadwaladr University Health Board		
7. Who implements the policy or practice and who is responsible for it?		Wa	Various projects under 5 main headings are run by different agencies including North Wales Police, Conwy County Borough Council, Youth Justice Service, Betsi Cadwaladr University Health Board. Sian Taylor is the responsible CCBC Officer		
8.	Are there concerns that the policy or practice could have a differential impact on racial groups? What evidence (presumed or otherwise) is there for this? (including Welsh language or other language needs)	<b>Y</b>	N 	Details:	
9.	Are there concerns that the policy or practice could have a differential impact due to the sex of a person? What evidence (presumed or otherwise) do you have for this? (including marriage/civil partnership or pregnancy/maternity)	Y	N ⊠	Details:	
10	D. Are there concerns that the policy or practice could have a differential impact due to disability? (or because of something arising from a disability e.g. carers or dependents) What existing evidence (presumed or otherwise) do you have for this?	<b>Y</b>	N 	Details:	
11	Are there concerns that the policy or practice could have a differential impact due to sexual orientation?(including marriage or civil partnership) What existing evidence (presumed or otherwise) do you have for this?	<b>Y</b>	N 	Details:	

12. Are there concerns that the policy or practice could have a differential impact due to a person's age? What existing evidence (presumed or otherwise) do you have for this?	Y	N 	Details:		
13. Are there concerns that the policy or practice could have a differential impact due to religion or belief? What existing evidence (presumed or otherwise) do you have for this?	Y	N 	Details:		
14. Are there concerns that the policy or practice could have a differential impact due to gender reassignment? What existing evidence (presumed or otherwise) do you have for this?	<b>Y</b>	N 	Details:		
15. Could the differential impact identified in 8 – 14 amount to there being the potential for adverse impact for any of the protected groups above?	Y	N 	Details (for each protected group adversely affected)		
16. Should the policy or practice proceed to a full impact assessment? (if you have answered Yes to Question 15 you should conduct a full EIA)	Y	N ⊠	If Yes complete a full EIA. If no, detail below actions to ensure the policy or practice complies with requirements of equality and human rights legislation (e.g. change of wording or additional information).		
Note: The relevance of policy or practice will depend not only on the number of those affected, but also the significance of the effect on them.					
Further comment:					
Authorisation					

Assessment Author:	Head of Service:			
Date:	Date:			
Note: Please email an electronic copy to the HR and Equality Officer.				